

VISAKHAPATNAM PORT TRUST
TRAFFIC DEPARTMENT

No. ITRA/GEN/FIPA
Dt. 06.01.2020

CIRCULAR NO- 1195

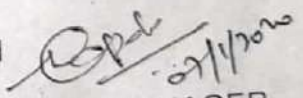
Sub: Adoption of safeguards / measures to prevent exploitation of Labour engaged in the BOT / PPP terminal – Reg.
Ref: 1. Ministry of Shipping Lr.No.F.N.LB-18013/32/2018-L ,Dt.02.12.2019, addressed to IPA.
2. IPA Lr.No.IPA/PHRD/Misc/2019, Dt.11.12.2019, addressed to all Major Ports.

Ministry of Shipping have directed for observance of the following safeguards / measures to be adopted by the BOT / PPP Terminals so as to prevent any exploitation of labour engaged by the terminal operator.

- i. All kinds of safety, personal protective equipment (PPE) shall be provided to the labour at the work place viz. protective footwear, gloves, protective goggles, face & eye shields, lifesaving safety jackets etc.
- ii. All kinds of wages, retrenchment dues, social security payments etc. to be paid in time without any unauthorized deductions. Payment to the workmen shall be made through bank accounts only.
- iii. All the workers to be covered under Pradhan Mantri Bima Scheme.
- iv. All kinds of welfare facilities like canteen, drinking water, washing, transport, ambulance, medical, restrooms etc are to be provided by the concessionaire.
- v. The Port authorities will conduct regular audits / inspections to find out whether the statutory provisions in the applicable labour laws are complied with.
- vi. The scheduled date of payment of monthly wages, hours of duty, weekly off, holidays, etc., are to be clearly specified and made known to the workers through appropriate notices / circulars.
- vii. A clause will also be added in the agreement to the effect that in the event of the concessionaire failing to comply with the statutory requirements or the assured benefits / facilities to the labour, the port may consider termination of the agreement.

Accordingly, all BOT & PPP Terminal Operators are requested to comply with the aforesaid directions of the Ministry.

Authority: Ministry letter no. F.N.LB-18013/32/2018-L ,Dt.02.12.2019, and
IPA Lr.No.IPA/PHRD/Misc/2019, Dt.11.12.2019.


TRAFFIC MANAGER

Copy to: Nodal Officers, BoT PPP projects, for information. The directions of Ministry as at "v & vii" above may please be seen for information and necessary action.

- CC: PS to Chairman for kind information of Chairman.
CC: PA to DyChairman for kind information of DyChairman
CC: CE/Secretary/CME/Safety Officer for information and necessary action.
CC: Joint Director(R & P) for information and necessary action also to upload in VPT website. (Scanned copy at \10.10.2.19 > all users>share folder tm office)
CC: MM & Head PMU for vide publicity amongst all PPP/BOT operators and to comply with the item No.VII of the instructions from MoS.
C/- Shipping Asst. for necessary action to send email to all trade.
(Scanned copy at \10.10.2.19 > all users>share folder tm office)