

VISAKHAPATNAM PORT TRUST
GENERAL ADMINISTRATION DEPARTMENT
(PERSONNEL DIVISION)

Sub: TERMS & CONDITIONS FOR CONTRACT PILOT (CLASS-I)
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1. Duration of the Contract : The tenure of contract is for a period of 01 (One) year from the date of joining. On satisfactory performance, the contract is extendable at the discretion of the Port Trust.

(a) Age limit (as on 01.12.2020) up to 45 years (relaxable in deserving cases)

2. Remuneration : The monthly consolidated remuneration to the contract Pilots is as detailed below:

On During the initial training period: Rs.1,00,000/- (Rupees one lakh only)

On obtaining the 1st license (upto 183 mtrs LOA):Rs.1,40,000/- (Rupees one lakh and forty thousand only)

On obtaining the 2nd licence (upto 60,000 DWT): Rs.1,60,000/- (Rupees one lakh and sixty thousand only)

On obtaining the 3rd licence (upto 90,000 DWT): Rs.1,85,000/- (Rupees one lakh eighty five thousand only)

On obtaining the final license (unrestricted): Rs.2,00,000/- (Rupees two lakhs only)

The remuneration paid is for 37 acts for month and beyond 37 acts, he is entitled to additional amount of Rs.10,000/- in that month and satisfactory performance. The contract may be further renewed.

On successful completion of the contract i.e. after 3 years, a 6% increment on the consolidated remuneration will be granted for a period of 3 years (any number of times) with an annual increment of 6% every year thereafter. Allowance for SPM movements will be additional and at actual.

3. Training: Pilots shall have to undergo training for at least six months and pass the required tests as prescribed in the prevailing VPT Pilotage Regulations. However, he should pass the handling test and oral examination for the 1st licence within 9 months of joining.

4. Periodical Fitness : Pilot shall have to undergo Medical Tests as prescribed in VPT Regulations.

5. Leave : 42 days Leave. per year. (Without Leave encashment facility)

6. If a Pilot remains absent from duty on any working day/days (without prior permission), a deduction of a proportionate amount calculated on the basis of monthly emoluments divided by 30 will be made

7. Mobile phone service reimbursement up to Rs.500/- per month.

8. Accommodation at Port Quarters will be provided as par with other officers, subject to availability.

9. Other facilities : Group Personal Accidental Insurance as applicable to regular Pilots will be available TA and DA on tour if required by the management.

10. Medical treatment facility will be provided for the contract Pilot (only for self), at par with regular officers at G.J.H.
11. They shall report to duty to the Deputy Conservator, Visakhapatnam Port Trust within one month from the date of issue of appointment order and work in accordance with the instructions and the directions of the Deputy Conservator, VPT. In addition to Pilotage duty, they will carry out the other marine related duties as may be assigned by the Deputy Conservator, VPT from time to time.
12. Pilots are required to wear proper uniform during duty hours.
13. Pilots should not leave the headquarters without prior permission of Deputy Conservator, VPT and shall not show any official information regarding Port without prior approval.
14. Any refusal to carry out any acts without sufficient reasons will be liable for action as approved by the Competent Authority.
15. Pilots shall maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him during the period of his contract engagement. VPT reserve the right to terminate the contract at any time by issuing one month Notice on the ground of misconduct.
16. Pilots have to give 01 (one) month advance notice prior to leaving the contract engagement. In case of breach of contract, remuneration / salary paid during the training period has to be reimbursed to the Port Trust for which, a Security bond to be executed at the time of joining for amount equivalent to one month salary.

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EMPLOYMENT NOTICE No.07/2021, Dt.02.09.2021

SL. No.	Name of the Post	No. of Vacancies	Category in which the post is filled	Remuneration (consolidated)	Upper age limit for direct recruitment in years)	Educational and Other qualifications prescribed for direct recruitment
1.	2.	3.	4.	5.	6.	7.
1.	Pilot (CL-I)	01 (One)	On contract basis under the terms & conditions enclosed Initially for a period of 01 (One) year	Rs.1,00,000/- Per month	N.A Subject to Medical Fitness certified by the CMO/VPT	Essential: 1. Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India. 2. One year post qualification experience as Master/Chief Officer of a foreign going ship.

Interested candidates may please WALK-IN-INTERVIEW with their curriculum vitae, two passport size photographs, original certificates of qualification and experience etc., with two sets of photocopies.

Venue: O/o SECRETARY, General Administration Department
1st Floor, Administrative Office Building
VISAKHAPATNAM PORT TRUST
Tel:0891-287-3136/287-3700/287-3133

Date & Reporting time: 13.09.2021 at 10.00 AM

The crucial date for determining qualification, experience shall be 01.09.2021

Canvassing in any form will be a disqualification and VPT reserves the right either to cancel the notification or increase or decrease number of posts including devise in its own method in selecting the candidates.


for SECRETARY